



**DETERMINATION 20 of 2017 - DETERMINATION ON ENTITLEMENTS OF A MEMBER OF A
PROVINCIAL GOVERNMENT COUNCIL AND A MEMBER OF THE MUNICIPAL COUNCIL**

This Determination sets out various entitlements and related matters for members of a Provincial Government Council or a Municipal Council. It comprises of:

CONTENTS:

PART 1 – GENERAL.....2

PART 2 – RESPONSIBILITY ALLOWANCE.....2

PART 3 – CONSTITUENCY ALLOWANCE.....3

PART 4 – ACCOMODATION ENTITLEMENT.....3

PART 5 – ENTITLEMENTS FOR THE PRESIDENT OF A COUNCIL.....3

PART 6 – RELATED MATTERS.....4

Grade	ALLOWANCE STRUCTURE		Band	Position
	Minimum	Midpoint		
	1,345,000	1,434,000	FGC 1	Member of the Council

PART 1 – GENERAL

1.1 Authority:

1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act of 1998 (CAP 250).

1.1.2 The Tribunal may issue guidance notes from time to time to assist the Office responsible for the administration of this Determination.

1.2 Application:

1.2.1 This Determination applies exclusively to Members of the Provincial Government Councils and Members of the Municipal Councils.

1.2.2 Council as is referred to in this Determination should be taken to mean Provincial Government Council or Municipal Council.

1.3 Effective Date:

1.3.1 This Determination shall take effect on and from 1st January 2018.

1.3.2 As and when this Determination comes into effect, it shall supersede and revoke any determination and decision relating to the entitlements of Members of the Provincial Government Councils, Members of the Municipal Councils, Presidents of the Provincial Government Councils and Lord Mayors of Municipalities.

PART 2 – RESPONSIBILITY ALLOWANCE

2.1 A Member of the Council is entitled to an Annual Responsibility allowance set out on the structure hereunder:

ALLOWANCE STRUCTURE		Grade		
		Minimum	Midpoint	Maximum
Position	Band	1	2	3
Member of the Council	PGC 1	1,345,100	1,434,600	1,482,500

2.2 Subject to section 2.1 of this Determination, adjustment to the allowance shall be made by the Minister responsible for Provincial Affairs and within the ability of the Government to pay.

2.3 The amount so declared from section 2.1 of this determination shall form the basis for calculation of Provident Fund contributions and Severance Pay for a Member of the Council.

PART 3 – CONSTITUENCY ALLOWANCE

- 3.1 A Member of the Council should be paid a Constituency allowance of up to but not more than Vt. 1,500,000 per annum.
- 3.2 Subject to section 3.1 of this Determination, the amount so declared shall be the decision of the Minister responsible for Provincial Affairs and within the ability of the Government to pay.

PART 4 – ACCOMODATON ENTITLEMENT

- 4.1 A Member of Council when attending a meeting of the Council or a meeting of the Committee of the Council is entitled to a reasonably affordable rented apartment.
- 4.2 In the event where the Secretariat of the Council is unable to accommodate the Member of the Council, the Member should be paid an allowance of up to but not more than Vt. 7,500 per day.
- 4.3 The President of the Council and the Lord Mayor of the Municipality are excluded from this entitlement.
- 4.4 A member of the Municipal council is not entitled to Accommodation entitlement.

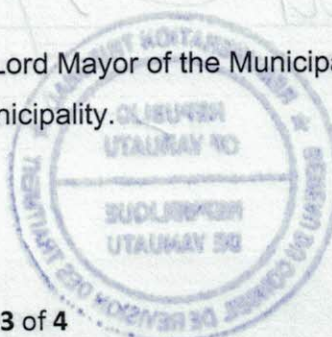
PART 5 – ENTITLEMENTS OF THE PRESIDENT OF A PROVINCIAL GOVERNMENT COUNCIL OR THE LORD MAYOR OF A MUNICIPALITY

5.1 Annual Salary

5.1.1 The President of a Provincial Government Council or Lord Mayor of a Municipality is entitled to an Annual Salary set out on the structure hereunder:

SALARY STRUCTURE		Grade		
		Minimum	Midpoint	Maximum
Position	Band	1	2	3
President or Lord Mayor	PLM 1	3,968,600	4,206,700	4,444,800

- 5.1.2 Subject to section 5.1.1 of this determination, adjustment to the salary of the President of the Provincial Government Council or the Lord Mayor of the Municipality shall be made by the Minister responsible for Provincial Affairs and within the ability of the Government to pay.
- 5.1.2 A Member of the Council when acting President of the Provincial Government Council shall be paid the Salary of the President of the Provincial Government Council.
- 5.1.3 A Member of the Council when acting Lord Mayor of the Municipality shall be paid the Salary of the Lord Mayor of the Municipality.



5.2 Housing Provision

- 5.2.1 The President of the Provincial Government Council or the Lord Mayor of the Municipality is entitled to a furnished house, with all facilities paid by the Council.
- 5.2.2 In the event a furnished house, as stated on section 5.2.1, cannot be made available, the Council shall be responsible for accommodating the Office holder at a house that is of similar standard to a furnished house but at a rental fee of not more than Vt. 80,000 per month, inclusive of rent tax.
- 5.2.3 If the rental fee is higher than that stated on section 5.2.2 of this Determination, the Secretary General of the Provincial Government Council shall exercise prudent business acumen in housing the President of the Council.
- 5.2.4 If the rental fee is higher than that stated on section 5.2.2 of this Determination, the Town Clerk of the Municipality shall exercise prudent business acumen in housing the Lord Mayor of the Municipality.

5.3 Motor Vehicle

The President of the Provincial Government Council and the Lord Mayor of the Municipality are entitled to a vehicle; and the vehicle should be serviced and maintained at the expense of the Council.

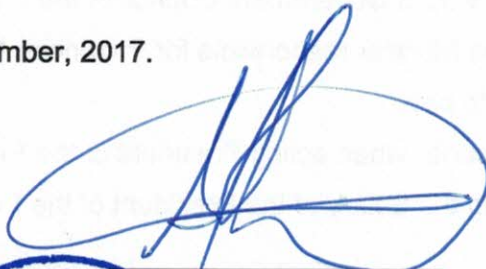
PART 6 – RELATED MATTERS

- 6.1 The manner in which the entitlements should be paid is the responsibility of the Council in consultation with the Ministry responsible for Provincial Affairs.
- 6.2 Take home pay entitlements: On and from 1st January 2018, a Member of the Council, the President of a Provincial Government Council and the Lord Mayor of a Municipality will not be entitled to the following Take home pay entitlements: Child, Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, Housing allowance, and Telephone allowance.

Signed this 17th day of November, 2017.



Marie Antoinette Nirua
Chairperson



Chris Kernot
Member



Roan Lester
Member

